



Manager's Minute December 4, 2013

Workforce Restructuring

As you have heard by now, we have implemented our Workforce Restructuring Plan, which has impacted 101 of our employees within our contract. While some of these impacts were a result of project completion in C-410, the restructuring was more significant due to funding shortfalls caused by the budget impasse in Washington, DC. We appreciate your continued focus on our commitments to DOE that include our attention to safety. The past year represents one of the most productive years on record for cleanup work at Paducah, which was accomplished with zero recordables once again. For those of you impacted by the restructuring, we sincerely thank you for your support and hard work toward DOE's cleanup mission at the Paducah site and hope that new opportunities develop at the site in the future.

FY 14 Reorganization and Groundwater Focus

We will continue striving to achieve C-410 demo-ready status before project shutdown by year's end. Because of the budgetary constraints, no money remains for C-410 demolition in FY 2014. Our FY 14 strategy is to focus on groundwater cleanup, with an emphasis on increased communication, document quality and prompt delivery, customer response and relations, and increased attention to field activities and technical planning. As a result of this renewed focus, the Groundwater Team is being reorganized. Most importantly, it's critical that we safely complete the tasks at hand.

Holiday Activities

The Thanksgiving baked goods and casserole auction last week at Kevil and C-764 raised more than \$600 for Angel Tree. Congratulations and thanks to all who prepared food and participated.

Angel Tree Christmas auction baskets will be displayed through this Thursday at Kevil and C-764-T2. This is another important fundraiser toward providing Christmas gifts for local children in need.

Cookies with Santa! will be held from 2-4 p.m. December 15 at Olivet Baptist Church on U.S. 60 across from Chic-fil-A. This fun-filled afternoon, sponsored by the LATA Kentucky Management Team, is geared for the kids, grandkids, and child friends of LATA Kentucky Team employees. RSVPs should be made to Brandy Mitchell by COB Thursday.

Have safe week.

A handwritten signature in black ink, appearing to be 'MJP'.